Health Links Leadership Community of Practice Oct 14, 2016

Innovative Practices: <u>Transitions Between Hospital and</u> <u>Home – Part 1</u>

Health Quality Ontario The provincial advisor on the quality of health care in Ontario



## Today's Agenda

- Overview of Innovative Practices and Evidence-Informed Best Practices for Transitions Between Hospital to Home
- Deep dive into 3 Innovative Practices, guest speakers and patient stories
- Discussion: Implementing Innovative Practices in your Health Link
- Upcoming Events
- Polling



## **Webinar Learning Objectives**

- Gain an understanding and learn more about the Innovative Practices and Evidence-Informed Best Practices for <u>Transitions Between Hospital and Home</u>
- Listen to and reflect on a patient story
- Collaborate with your colleagues and hear about how these practices may be implemented in your Health Links
- Understand the purpose and approach to measuring the impact of the practices



## **PARTICIPATING IN THE WEBINAR**

- This webinar is being *recorded*.
- ALL participants will be muted (to reduce background noise). You can access your webinar options via the orange arrow button.
- Discussion period post presentation, please type your questions for the presenter after each presentation.
- If you would like to submit a question or comment at any time, please use Question box feature.





### **WEBINAR PANEL**

Susan Taylor, Director, Quality Improvement Program Delivery, Health Quality Ontario

Caroline Buonocore, Quality Improvement Specialist, Health Quality Ontario

**Monique LeBrun** *Quality Improvement Specialist, Health Quality Ontario (Moderating Discussion)* 

#### **GUEST SPEAKERS**

**Mary Eastwood**, Director of the Don Valley Greenwood Health Link (DVGHL) and Interim Director of the Mid East Toronto Health Link (METHL)

**Jennifer Stewart,** *Transition to Home Coordinator, Collingwood General Marine Hospital, with the South Georgian Bay Health Link* 

Lisa Vogel, Health Links Navigator, Georgian Bay Family Health Team, with the South Georgian Bay Health Link



## HEALTH LINKS LEADERSHIP COMMUNITY OF PRACTICE



'Communities of practice can be defined as groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly'



## **INNOVATIVE PRACTICES**







### **Transitions Between Hospital and Home**

An important part of providing coordinated care to patients is improving patient transitions within the system to help ensure patients receive more responsive care that addresses their specific needs.





# OVERVIEW OF PRACTICES FOR TRANSITIONS BETWEEN HOSPITAL & HOME



### On Our Website <u>www.hqontario.ca</u>





## **Transitions between Hospital to Home**



Evidence-informed best practices





## **Evidence-Informed Best Practices**

Steps for Transitions between Hospital and Home	Evidence-Informed Best Practice (cited in Quality Compass*)
Early in the Hospital Admission	Perform medication reconciliation on admission
	Assess patient risk of readmission
	Assess health literacy
Throughout the Hospital Stay and Transition Process	Use teach back when building caregiver and patient capacity
	Enhance patient and caregiver communications with the use of visual tools
Close to the Time of Discharge	Ensure personal clinician to clinician transfer
	Perform medication reconciliation at discharge



## **Summary of Innovative Practices**

Steps for Transitions between Hospital and Home	Innovative Practice	Innovative Practice Assessment
Early in the Hospital	Notify community providers of patient admission to hospital Aspire to use e-Notification	PROMISING
Admission	Collaborate in hospital with community providers to begin/update the coordinated care plan	EMERGING
Close to the Time of Discharge	Schedule primary care visit before leaving hospital	PROMISING
	Identify one lead to perform medication reconciliation in the community	PROMISING
In the Community	Ensure discharge summary available to primary care within 48 hours of discharge	PROMISING
After A Hospital Stay	Follow-up with patient within 48 hours of transition home	EMERGING
	Designate a person in the community to support non- clinical needs in the immediate post-hospital period.	EMERGING

### **Transitions between Hospital and Home** Resources at a Glance

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Transitions Between Hospital and Home

Early in the Hospital Admission: Notify Community Providers of Patient Admission to Hospital Aspire to Use e-Notification

Patients who have multiple conditions and complex needs may require care across different health care settings (e.g., hospitals, family physicians, specialists etc.), which could potentially pose serious risks to their safety and quality of their care. Incomplete or inaccurate transfer of information, lack of comprehensive follow up care, and/or medication errors at the time of transition could be very dangerous and cause serious, preventable harm to patients. Furthermore, the impact of these risks may be intensified by patients and families who feel unprepared for self-management, and are unsure of how to access approximate health care providers for follow-up.

Figure 1 is an outline of innovative practices and evidence-informed best practices that are designed to improve transitions between hospital and home.

The use of these practices veries significantly across the province. Teams are encouraged to prioritize the implementation of evidenceinformed bast practices before adoption of the involvine practices southined in this document. When considering the adoption of innovations, recommended practices should be considered lines, followed by promising practices, and then emerging practices.



#### Description of this Innovative Practice The need for timely communication arrange care

ation of the Innovative Practice

The need for timely communication among care providen is well established in the iterature, Interdisciplinary collaboration and communication support positive patient outcomes. Involving the circle of care early in the process allows more time to develop posthopital treatment plans and helps patients and caregivers prepare for the whit from hospital to home, and involves:

- a) Timely notification of a patient's hospital admission to the patient's community health care team provides them with an opportunity to make informed decisions about appropriate follow-up care based on the latest information. There are many ways that is community provides can be contacted or notification. Recognizing that Health Links and the partner organizations vary, LHNs and Health Links are encouraged to adapt a system or process that meets their local context and population's meets.
- b) 5-notification is a real-time (or near real-time) electronic-message that notifies providers when their patients are discharged from the Emergency Department, or are admitted/discharged from in-patient units. E-notifications provide early access to the latest information about patients, and support the recommended guideline of patient follow-up within seven days postdischarge.

Innovative Practice				Clinical Reference Group Endorsement for Spread	
-1	Notify community providers of patient admission to hospital	PROMISING	*)	Provincial spread with reassessment using the Innovative Practices Evaluation Framework <sup>1</sup> in one year (Sept 2017).	
b)	Aspire to use e-Notification		ы	Targeted spread with specific contexts (where e- notification is available or feasible)	

Steps for Implementation	Tools and Resources	Considerations	
<ol> <li>Adentify the patient Health Link care team identifies that a patient with multiple conditions and complex needs is transitioning to heapital (possibly in the ED or upon inpatient admission).</li> </ol>	Refer to the Coordinated Care Management Innovative Practices "Decision Support Tool" to identify new or existing Health Links patients (http://www.hoontario.ca/Duality- temperature) (Dec	<ul> <li>E-notification methods may be dependent on organization/provident abilities to build on existing processes, partnerships and technologies.</li> </ul>	
<ol> <li>Adentify the circle of cove The patient (or delegate) and the single point of contact identify the patient's existing circle of care members to be notified of the</li> </ol>	Improvement/Dur- Programs/Health- Links/Coordinated-Care- Management/Identify-Patient). Example Health Links known to use	<ul> <li>E-notification systems may have their own onboarding phases planned, with Health Service Providers wait liated to receive access to the technology solution.</li> </ul>	
admission, including family physiking/hume Practitioner, community anaylewrice providers. 3. Notify providers Once the circle of care members are identified, begin notifying them of the patient's admission.	e-ootifications are: 1. Teromto Central (TC) LHIN: Mid-West Health Link and University Health Network (UNII) with Teronto Community Addiction Team (TCAT)	<ul> <li>During the implementation of this innovation:</li> <li>Consider using a single consent process and/or form juse Coordinated Care Management Innovative Practice for Single Consent:</li> </ul>	

<sup>1</sup> For more information about the innovative Practices Evaluation Framework consuments, pinase go to the following Boit: http://www.hoontorio.co/Partal/Addocuments/adhealth-inits/innovative-constitute-evaluation-framework-construing-enant/

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#### The material for Transitions Between Hospital and Home was developed in collaboration with Health Links and the Clinical Reference Group.

## Transitions Between Hospital to Home Tools and Resources

- 1. Summary of <u>Evidence-Informed Best Practices</u> for Transitions Between Hospital to Home
- 2. Summary of <u>Innovative Practices</u> for Transitions Between Hospital to Home and a detailed summary document *per* innovative practice which includes details:
  - Innovative Practice and Clinical Reference Group Recommendation
  - Implementation steps and links to Tools and Resources
  - Appended: Tools to support implementation of the practice, as indicated
  - Appended: Measurement Specifications and Data Collection suggestions.



Innovative Practices for Transitions Between Hospital to Home

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#### Transitions Between Hospital and Home

#### Early in the Hospital Admission: Collaborate in Hospital with Community Providers to Begin/Update the Coordinated Care Plan

Released September 2016

Patients who have multiple conditions and complex needs may require care across different health care settings (e.g., hospitals, family physicians, etc.), which could potentially pose serious risks to their safety and quality of their care. Incomplete or inaccurate transfer of information, lack of comprehensive follow up care, and/or medication errors at the time of transition could be very dangerous and cause serious, preventable harm to patients. Furthermore, the impact of these risks may be intensified by patients and families who feel unprepared for self-management, and are unsure of how to access appropriate health care providers for follow-up.

Figure 1 is an outline of innovative practices and evidence-informed best practices that are designed to improve transitions between hospital and home.

The use of these practices varies significantly across the province. Teams are encouraged to prioritize the implementation of evidenceinformed best practices before adoption of the innovative practices outlined in this document. When considering the adoption of innovations, recommended practices should be considered first, followed by promising practices, and then emerging practices.





## **Suggested Steps & Measures**

Notify community providers of patient admission to hospital

> Aspire to use e-notification

#### **Identify the patient**

Identify the circle of care

**Notify providers** 

#### e-notification

### Suggested Outcome Measures

Percentage of patients with multiple conditions and complex needs who experienced an unplanned readmission to hospital within thirty (30) days of discharge.\*

### Suggested Process Measures

Percentage of patient admission notifications or e-notifications sent to primary care providers (PCP).

Percentage of patients with multiple conditions and complex needs identified as needing connection to local Health Link on admission to hospital and offered this connection.



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Perform medication reconciliation on admission

#### Assess patient risk of readmission

#### Assess health literacy

Notify community providers of patient admission to hospital

> Aspire to use e-notification

Collaborate with community providers to begin/update the coordinated care plan



#### Transitions Between Hospital and Home

Early in the Hospital Admission: Collaborate in Hospital with Community Providers to Begin/Update the Coordinated Care Plan

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## **Suggested Steps & Measures**

Collaborate with community providers to begin/update the coordinated care plan

### Suggested Outcome Measures

Number of coordinated care plans developed or updated at least once with the patient during hospital admission

### Suggested Process Measures

Percentage of single points of contact (identified prior to hospitalization) that collaborated on updates to the coordinated care plan while patient is in hospital

Percentage of patients with multiple conditions and complex needs involved in developing and/or updating their coordinated care plan while in hospital



Identify and engage patient at admission

Leverage existing processes

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#### CLOSE TO TIME OF DISCHARGE

Ensure personal clinician to clinician information transfer

Perform medication reconciliation at discharge

Schedule primary care visit before leaving hospital



#### Transitions Between Hospital and Home

#### Close to Time of Discharge: Schedule a Primary Care Visit Before Leaving Hospital

Released September 2016

Patients who have multiple conditions and complex needs may require care across different health care settings (e.g., hospitals, family physicians, etc.), which could potentially pose serious risks to their safety and quality of their care. Incomplete or inaccurate transfer of information, lack of comprehensive follow up care, and/or medication errors at the time of transition could be very dangerous and cause serious, preventable harm to patients. Furthermore, the impact of these risks may be intensified by patients and families who feel unprepared for self-management, and are unsure of how to access appropriate health care providers for follow-up.

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## **Suggested Steps & Measures**

#### Obtain estimated date of discharge

Consult with patient for booking preference

Identify and mitigate barriers that would prevent the patient from attending the appointment

Book follow-up appointment with primary care to occur within seven days of discharge

Confirm follow-up appointment with patient

Document appointment in both the discharge plan and the Coordinated Care Plan

Ensure the primary care provider receives the discharge summary within 48 hours

### Suggested Outcome Measures

Percentage of patients who have multiple conditions and complex needs who see their primary care provider within seven days (7) after discharge from hospital\*

Percentage of patients with multiple conditions and complex needs who experienced an unplanned readmission to hospital within thirty (30) days of discharge\*

### Suggested Process Measures

Percentage (%) of patients with multiple conditions and complex needs who have a primary care provider appointment that was prebooked prior to leaving the hospital

% of patients with multiple conditions and complex needs identified as no-shows to their follow-up appointment with their primary care provider appointment that was pre-booked to occur within seven (7) days post hospital discharge

% of patients with multiple conditions and complex needs who are unable to have an appointment pre-booked within seven (7) days post discharge due to primary care availability

% of patients with multiple conditions and complex needs who decline an offer for an appointment within seven (7) days of discharge

Average number of days to primary care follow-up appointment for patients who have multiple conditions and complex needs post discharge



## **Practices from the Field**

### Keeping At-Risk High Needs Clients on the Radar – The Community Agency Notification (CAN) Program



#### Mary Eastwood

Director of the Don Valley Greenwood Health Link (DVGHL) Interim Director of the Mid East Toronto Health Link (METHL) (416) 645-6000 ext 1274 <u>MEastwood@woodgreen.org</u>

### **HealthLink**



### **Community Agency Notification (CAN) Program**



Community providers challenge is maintaining connection with clients who have complex health needs when they experience a medical emergency.

CAN is an innovative initiative partnering Toronto Paramedic Services (TPS) with community agencies to bridge the gap by providing **electronic notifications** when CAN clients call 911. CAN lets the agency know in "real time" client's name, if they were helped at home, taken to hospital, where they were taken, and when.

### How the CAN Program Works



The CAN Program is about keeping community providers connected to their clients when they have contact with Toronto Paramedics.

- Clients are registered to the program and provided a unique ID number that is put on their Health Card.
- When caring for a CAN registered client, paramedics can trigger a notification either by a phone call to an automated system or through their electronic patient care report.
- Notifications provide the "who", "when", and "where" of the 911 call.

### **CAN Notifications**

- Notifications provide immediately actionable information
- Providers proactively follow-up with the person, family, or hospital to check on the client's condition.
- Inform circle of care including primary care provider
- Plan next steps including changes in service plan or update a coordinated care plan
- If an agency knows a client has been taken to hospital they can:
  - Connect with hospital social workers or discharge planners immediately and inform them of level of support available to client on return home
  - Case Worker can assist transition home and ensure any existing or new equipment or services required are ready on arrival
  - Ensures seamless transition for the client and decreases the chance of readmission to hospital or return visits to the ER

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### **CAN Program Value**

### Value for Client

- Timely, cohesive follow up
- Sense of continuum instead of fragmented journey
- Supports notifying and involving primary care provider and circle of care including family/friends/ caregivers
- Wellness checks completed and new supports proactively put in place when needed
- CCP developed or updated when needed

### Value for Hospital

- Community supports are identified and can provide information to hospital team
- Facilitates proactive case management, joint case conferencing, and discharge planning
- More efficient assessment and discharge planning can lead to shorter hospital stays

### **CAN Program Value**

### Value for Agency

- Effective use of resources
- Facilitates proactive case management
- Opportunity for client engagement, communication and to provide new or adjusted services
- Trigger to develop or update CCP
- Establishes link with Acute Care and Paramedic Services

### Value for System

- Facilitates collaboration and proactive case management
- Supports communication with primary care providers
- Supports reduction in frequency of hospital readmission

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### **CAN Notification Follow-Up Results**

CAN Notifications received by WoodGreen staff from April 1 to June 30, 2015 facilitated the following results:

- 78 CAN notifications received
- 100% of notifications followed up by a phone call or visit
- 39% of situations required further follow up
- 41% of situations the circle of care within agency were informed
- 28% of situations the external circle of care were informed
- 24% of situations new services put in place
- 17 clients were admitted and in 82% of cases providers had contact with hospital

### **CAN Client Story**

- 84 year old Cantonese speaking client living in Supportive Housing
- Admitted to hospital with lung issues and developed delirium in hospital
- Supportive Housing supervisor received CAN notification and therefore able to contact hospital and family immediately following admission
- 3 weeks in hospital then transferred to rehab due to inability to eat solid foods need for g-tube for feeding – sharp decline from baseline
- Day after transfer supervisor went to see client and introduce herself to rehab team day to facilitate discharge – contact information shared & hospital team agreed to keep supervisor up-to-date to facilitate a safe and successful discharge
- Wife speaks only Cantonese and was feeling very concerned & distressed about husbands decline – supervisor provided appropriate support in Cantonese
- Client's daughter very involved with care and having trouble navigating health care system and feeling overwhelmed by the different care team staff involved – supervisor able to support effective system navigation and understanding of hospital care team's work

### **CAN Client Story**

- Discharge meeting held at rehab hospital with all care team members. Client returned home with great improvement compared to admission, however, still with g-tube
- Services for personal care added as well as security checks with client and family's consent
- Client discharged with professional services through CCAC, including, Speech Language Pathologist, Nursing for g-tube care, and Occupational Therapist for in home safety assessment
- CCP meeting was held with client, client's wife and CCAC care coordinator CCP quickly completed and shared with team including primary care provider
- Due to coordinated care support from care team, including family, client made almost full recovery. G-tube removed and is now able to eat without restrictions.



### **Practices from the Field**



### Early Identification of Health Link Patients in Hospital for a Seamless Transition to Home



Lisa Vogel, O.T. Reg (Ont.) Health Links Navigator Georgian Bay Family Health Team (705) 444-5885 ext. 630 Ivogel@gbfht.ca "Let's make healthy change happen"



Jennifer Stewart Transition to Home Coordinator Collingwood General and Marine Hospital (705) 445-2550 ext 8204 stewartj@cgmh.on.ca "Promoting positive partnerships in NSM LHIN"





# CGMH is Home First Hospital

- Is a PHILOSOPHY<sup>©</sup>
- HOME first is a province-wide, person-centered approach based on the expectation that patients who came to hospital from home will be discharged to home with appropriate community supports, once their acute treatment is finished.







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# **Early Identification**

- CGMH screens all patients over the age of 65 for risk of readmission as well as those patients at risk to become ALC to LTC using the \*TRST
- Transition to Home will assess the risk of all patients with a score of 3 or above, assess their health literacy, provide teaching and liaise with community partners. A plan is initiated using Home First Philosophy, barriers to discharge are identified and patients and families are prepared for their discharge on the day of their admission.
- \*Triage Risk Screening Tool





History of	nce of the Following				
cognitive impairment-poor recall or not oriented	O Yes O No				
Difficulty walking/ transferring or recent falls	O Yes O No				
Five or more medications	O Yes O No				
ED use in previous month or hospitalized in past 3 months?	O Yes O No				
Lives alone and/or no available O Yes O No caregiver					
ED Staff concerns?	O Yes O No				
ED staff concerns are:					
Other concerns:					
TRST Score	TRST Score				
	(0.0 - 6.0 points)				
TRST Score	Score of greater than 3 indicates ALC Risk				
	Consider CCAC or Transition to Home Team Referral for admission avoidance				

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## "Improving care for seniors"

• All patients that have a \*TRST score of 3 or above are also screened for consideration/ eligibility for referral to Health Link.

#### • ADMISSION AVOIDANCE FOR NON ACUTE PATIENTS

 If admission is avoidable, Transition to Home will work through the same framework, engage community partners, family practice and prepare patient/family for transition back home once their non-acute care needs have been identified and a care plan has been initiated/enhanced.



 The ultimate goal of decreasing risk to patient from prolonged Hospital stay and to create capacity for our community members that require the acute care services that our Hospital provides.




# Health Link Screening Tool

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Patient Age:	O Less than 65 yrs O 65 - 84 yrs O 85 yrs or older					
Acute Care Admissions 6 months prior:	00	01	02	O 3+		
ED visits in the past 6 months:	00	01	02	O 3+		
Patient's discharge disposition:	○ Trans to Acute Care ○ Home with Support ○ Home w/o Support					
Factors present:	Lives alone Housing Issues Using Social Services Unemployed Language Barrier Using Comm. Services Recent Immigration Government Assistance					
Conditions present:	COPD       GI Obstruction       Mental Health Condition         Diabetes       Palliative Diagnosis       Cirrhosis/Alcoh.Hepatitis         Addiction       Inflam. Bowel Disease       Heart Failure w/o C.Angio         Frail Elderly       Other					
Number of Conditions and Factors present:	O 1 condition/factor O 2-3 conditions/factors O 4+ conditions/factors					
Results	61 					
Score:						
Results Indicate:						



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#### Patient/Client Referral

Patient Identification							
Patient Name							
Date of Birth		Home Town					
Referral Information							
Dep	ergency artment 🗌	Primary Care Provider	Other provider				
Date of Referral :							
Health Link Criteria (check all that apply)							
Multiple chronic/complex medical conditions please provide diagnoses:							
Mental health issues 🗌	Addictions 🗌		Palliative 🗌				
Frail elderly	Failure to cope at home		Care-giver stress				
Social isolation	Economic issues		Cognitive impairment/ dementia				
Access to Primary Care							
Patient has a Primary Care Provider?	Yes		No 🗌				
Primary Care Provider Name:							
Consent							
Patient has agreed to be contacted by the Health Link							
Please Submit Form to the Health Link Coordinator							

The Transition to Home Team faxes &/ calls referrals to the Health Link Coordinator depending upon the urgency.

The Health Links Screening Tool score as well as the patient location in CGMH are indicated on the referral.





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# **Referral Process**

When the Health Link Coordinator receives a referral the patient is assigned a Navigator from the "most responsible provider." In South Georgian Bay this could be from the:

- Georgian Bay Family Health Team
- North Simcoe Muskoka CCAC
- South Georgian Bay Community Health Centre
- Breaking Down Barriers
- Hospice Georgian Triangle
- CGMH

Referrals are forwarded by the Health Link Coordinator to the Navigator within 24hrs or sooner, if required (i.e. admission avoidance in the ED) to make contact with the patient.



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#### Health Link working with Patients in the CGMH Emergency Department

When the opportunity presents itself, the Health Link Coordinator or Navigator will meet with the patient in the Emergency Department to:

- Collaborate with the Transition to Home Team in the emergency department re: reason for referral & discharge plan
- Explain the Health Links program to the patient&/caregiver
- Obtain consent for participation
- Schedule a meeting for post-discharge to complete the Patient Interview & Coordinated Care Plan with patient&/caregiver in the community

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# Health Link working with CGMH Inpatients

- Health Link Coordinator or Navigator collaborates with the Transition to Home Team & CGMH staff to discuss reason for referral, care plan and determine the estimated discharge date.
- The Health Link Coordinator or Navigator will meet with the patient within 24-48 hours of receiving the referral to explain the Health Links program, and obtain consent for patient/caregiver participation in the program. During this visit &/ subsequent visits while in hospital the Health Link Navigator will initiate the Patient Interview and completion of the Coordinated Care Plan.
- CGMH Transition to Home Team will notify the Health Link Navigator of the patient discharge and ensure the discharge plan/summary is shared.
- The Health Link Coordinator/Navigator will follow up 24-72 hours postdischarge either by telephone or a home visit based on the patients needs/situation.



# HealthLink Think Tank

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- The Navigator will arrange to present the Patient's Story at a Think Tank Teleconference if the Patient Interview reveals a complex situation that could involve many varying services.
- The Think Tank is a regular teleconference attended by the Patient, the Care Team and representatives from many of the local health and community services. Participants brainstorm on ideas to improve services for the patient and help them to move toward meeting their goals.







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#### Early Identification of Health Links Patients in Hospital for a Seamless Transition to Home: Patient Story





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- Continue to work towards reducing duplication of services. For example the CGMH Transition to Home Team provides a follow up telephone call 24 hours post-discharge for all patients returning home on the "Hospital to Home" program. Health Link patients also receive post-discharge follow-up from the Coordinator or Navigator.
- Ongoing development of "Best Practices" for Health Link care provision SGBHL participation in IDEAS training Cohort 10
- Implementation of the SGBC Health Link Provider Portal hopefully by November 2016 to make it easy for care teams to collaborate on the care for their patients. The portal allows secure communication between care team members, and allows appropriate access to required information and documents about their patients and their care.
- Revision of Health Link referral form to ensure user friendliness & decrease duplication of work
- Ongoing Health Link education to be provided to health care service providers & the SGB community.

# HealthLink

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# IMPLEMENTING INNOVATIVE PRACTICES IN YOUR HEALTH LINK



#### **Discussion**;

# Please submit questions to us via the "Question" box.



### HEALTH LINK LEADERSHIP COMMUNITY OF PRACTICE; Resources and Events

#### Transitions Between Hospital to Home

Webinar PART ONE- October 14<sup>th</sup>, 2016 (today!) Webinar PART TWO- November 16<sup>th</sup>, 2016

Also...

Health Quality Transformation 2016 October 20<sup>th</sup>, 2016. Registration is now closed, reached capacity! Thank you and we look forward to seeing you there!







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